



School and Employee Involvement in Election Campaigns

#300.25

Adopted:	May 24, 2022
Last Reviewed/Revised:	N/A
Responsibility:	Director of Education & Secretary
Next Scheduled Review:	2025

POLICY STATEMENT:

The Brant Haldimand Norfolk Catholic District School Board will abide by the requirements of all municipal, provincial and federal governments and acts which regulate municipal, provincial or federal elections.

Staff of the Brant Haldimand Norfolk Catholic District School Board (BHNCDSD) when performing their assigned duties as an employee of the Board will not, in any way, support, assist or promote, any candidate for public office. Throughout the course of any election campaign (schoolboard, municipal, provincial or federal) all employees are expected to remain non-partisan in their interaction with students and ensure that no student is exposed to the canvassing of any individual or party.

APPLICATION AND SCOPE:

This policy sets out the parameters for all employees and schools in the BHNCDSD with respect to expectations and actions with regards to involvement in any election campaign.

REFERENCES:

- [Municipal Elections ACT, 1996](#)
- [Ontario Election Act, R.S.O. 1990](#)
- [Canada Elections Act \(S.C 2000, c.9\)](#)
- [Education Act, \(R.S.O. 1990, c.E. 2\)](#)

FORMS: N/A

APPENDICES: N/A

DEFINITIONS: N/A

ADMINISTRATIVE PROCEDURES:

All BHNCDSD employees, in their capacity as employees of the Board:

- Shall not allow election materials to be posted on Board premises except where the information is required as learning resources and part of curriculum dealing with election process and will be presented in an unbiased and neutral manner;
- Shall not distribute, assist in, or allow others to distribute campaign information or materials or favour any candidate in any school activity or information; and
- Shall not provide any staff or student information to any campaign official.