



**BRANT HALDIMAND NORFOLK
Catholic District School Board**

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

**Policy Committee Meeting
Friday, March 19, 2021 ♦ 11:00 a.m.
Microsoft Teams**

Members: **Trustees:** Dan Dignard (Chair), Cliff Casey, Bill Chopp, Carol Luciani, Rick Petrella, Mark Watson
Senior Administration: Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Rob De Rubeis, Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Chair Dignard.

1.2 Attendance

Attendance was noted as above.

1.3 Approval of the Agenda

Moved by: Carol Luciani

Seconded by: Bill Chopp

THAT the Policy Committee of the Brant Haldimand Norfolk Catholic District School Board approves the agenda of March 19, 2021 meeting.

Carried

1.4 Approval of Minutes from the Policy Committee Meeting – December 3, 2020

Moved by: Carol Luciani

Seconded by: Mark Watson

THAT the Policy Committee of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the December 3, 2020 meeting.

Carried

1.5 Business Arising from the Minutes – Nil

2. Committee and Staff Reports

2.1 Conflict of Interest – Hiring Practices Policy 300.TBD (new)

Superintendent Greco introduced the Conflict of Interest – Hiring Practices Policy following the revocation of Ontario Regulation 274/12, Policy/Program Memorandum No. 165 - *School Board Teacher Hiring Practices*. An outline of the board's hiring responsibilities and employees' responsibility to declare a conflict was provided. The definition of relationship was reviewed along with the process for disclosing a conflict.

Moved by: Cliff Casey

Seconded by: Bill Chopp

THAT the Policy Committee recommends that the Committee of the Whole refers the Conflict of Interest-Hiring Practices 300.TBD to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried



2.2 Student Attendance Policy 200.29 (revised)

Superintendent Greco presented the revised Student Attendance Policy 200.29. The policy supports parents and/or guardians so that students can demonstrate regular and punctual attendance at school. A summary of revisions to the policy including updated direction for process on necessary extended absence, implementing modified school day attendance and consideration for exclusion as a means of intervention was shared. It was also noted that forms and language have been updated.

Moved by: Carol Luciani

Seconded: Rick Petrella

THAT the Policy Committee recommends that the Committee of the Whole refers the revised Student Attendance Policy & AP 200.29 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

2.3 Hiring – Academic Staff Policy 300.10 (revised)

Superintendent De Rubeis reviewed Policy Program Memorandum (PPM) 165 and the expectations of school boards to include qualifications and merit, diversity, equity, and human rights, employment mobility, fairness and transparency, monitoring and evaluation when hiring. Discussion was held regarding the definitions of the expected components.

Moved by: Rick Petrella

Seconded by: Carol Luciani

THAT the Policy Committee recommends that the Committee of the Whole refers the revised Hiring – Academic Staff Policy and AP 300.10 Policy to the Brant Haldimand Norfolk Catholic District School Board for approval pending a legal opinion.

Carried

3. Discussion Items - Nil

4. Trustee Inquiries - Nil

5. Adjournment

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Policy Committee of the Brant Haldimand Norfolk Catholic District School Board adjourns the March 19, 2021 meeting.

Carried